

Graduate Trainee

Location: Shenzhen

Type of job: Full time



Your job

- Working on three exhibition projects separately during job rotations, involving in, but not limited to, developing customer relationships, implementing marketing plans, fulfilling show operations and consolidating information into databases;
- Establishing and maintaining good relationships with relevant stakeholders, such as venue operators, service vendors, sales partners, and associations, to name a few;
- Participating in onsite support of our exhibitions, and visiting other professional shows;
- Learning about the exhibition business environment, and mastering the process of how to organise an exhibition; and,
- Developing skills on communication, negotiation and the ability to exert a positive influence.

Your profile

- Bachelor degree or postgraduate from a leading university;
- Fresh graduates or young talents with up to 1 year of work experiences;
- Ability to learn and develop skills quickly with high levels of self-motivation;
- A critical thinker and problem solver;
- Able to manage relationships and appreciate a multicultural working environment;
- Mature personality, willing to work under pressure and meet challenges;
- Be proactive, positive and passionate about the exhibition industry;
- Excellent command of both written and spoken English and Mandarin; and,
- Willing to travel and rotate across different divisions of the company.

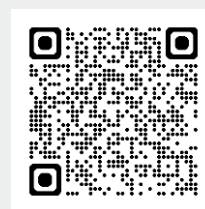
WHAT YOU CAN EXPECT

- T** Twenty-four Months journey
 - I** Individual Mentors
 - M** Multi-learning Modules
 - E** 3 Job Rotations with talent exchange programme
- ➔ An employment offer at the end of Graduate Trainee Programme

WHAT YOU NEED TO DO

- Step1:** Submit your full resume to mfsz-hr@china.messefrankfurt.com, or file an application for this position on [51job](#) before the end of May 2026; (applications are currently open)
- Step2:** If your application is shortlisted, you will be invited for an assessment and interview;
- Step3:** If you are qualified, you will receive job offer any time before the end of June 2026;
- Step4:** Please make sure you are ready to report for duty in July 2026.

ABOUT THE COMPANY



We are looking for young talents who are willing to devote themselves to our goal:
“ we want to be our customers’ first choice for their business encounters. ”